Timothy J. Howard

Experience

VICE PRESIDENT - OPERATIONS | MAVERICK NATURAL RESOURCES | MAY 2019-APRIL 2023

- Lead technical and field operations for the Conventional/Unconventional assets located in West Texas, ArkLaTex Region, Florida, Oklahoma, Wyoming, California, Michigan, Indiana and Kentucky.
- ESG developed company ESG program and lead all ESG improvement efforts.

DIRECTOR PRODUCTION OPERATIONS | MAVERICK NATURAL RESOURCES | DECEMBER 2018-MAY 2019

- Direct operational efforts for the Conventional/Unconventional assets located in West Texas, ArkLaTex Region, Wyoming, California, Michigan, Indiana and Kentucky.
- Performed a lead role in strategic and corporate development review of the organization. Identified and implemented multiple initiatives to increase profitability across the asset base.

ASSET MANAGER | BREITBURN ENERGY (SUBSIDIARY OF MAVERICK NATURAL RESOURCES) | APRIL 2017 – DECEMBER 2018

- Manage oil and gas assets in the states of California and Texas in a way that maximizes operational, technical and financial results while adhering to all safety and environmental standards.
- Manage the asset team (Reservoir/Production Engineering, Geology, Technical Support Teams, and daily field operations) for the assets.
- Integrate activities of all support functions- production reporting, accounting, land, legal, EH&S, Supply Chain, etc. to achieve targets and forecasts.

OPERATIONS MANAGER | BREITBURN ENERGY | APRIL 2013 - APRIL 2017

- Manage oil and gas assets in the states of Michigan, Indiana and Kentucky.
- Integrate activities of production, engineering, and support functions to ensure that assets deliver on production and financial targets and forecasts.
- Lead continuous improvement initiatives to enhance operations and develop junior staff. Develop and present operating plans and budgets to executive management.
- MOGA Board of Directors, Chair of the MOGA Environmental / Regulatory sub-committee.

EH&S MANAGER EASTERN DIVISION | BREITBURN ENERGY | NOVEMBER 2007-APRIL 2013

- Responsible for implementing and maintaining full scale Environmental, Health, and Safety program for Eastern Division operations (MI, IN, KY, WY) during a period of continual growth through acquisition.
- $\cdot~$ Served as company EH&S representative on acquisitions and due diligence reviews.
- Implemented Integrity Management and Operations and Maintenance program for DOT/PHMSA regulated pipelines.

- Developed and implemented Risk Management Program (RMP) and Process Safety Management (PSM) program for regulated processing plants.
- Extensive collaboration with MDEQ OGMD on existing and proposed project planning/execution.
- Company liaison with MDEQ regarding environmental compliance.

SR ENVIRONMENTAL ANALYST | QUICKSILVER RESOURCES | OCTOBER 2006-NOVEMBER 2007 * QUICKSILVER RESOURCES WAS AQUIRED BY BREITBURN ENERGY NOVEMBER 2007

- Responsible for all permitting and compliance work at the State and Federal levels.
- · Implemented environmental/regulatory audit of Michigan assets.
- Manage regulatory compliance with the State of Michigan OGMD.
- Company liaison with MDEQ regarding environmental compliance.
- Radiation Safety Officer certified, managed T-NORM compliance for the company.

ENVIRONMENTAL ENGINEERING/DESIGN/PROJECT MANAGER | OTWELL MAWBY P.C. | MARCH 2001-OCTOBER 2006

- Environmental Engineering/Planning for numerous remediation projects related to Michigan oilfields.
- Regulatory / Environmental compliance consultant for numerous oil and gas producers in the State of Michigan.
- Served as lead on USEPA Brownfield Redevelopment Grant for City of Frankfort.

Education

BACHELOR OF SCIENCE-ENVIRONMENTAL | 1999 | NORTHERN MICHIGAN UNIVERSITY